



Environmental & Sustainability Policy

Evolve Prefabrication Pty Ltd

ABN 37 637 675 337



1. Introduction

- 1.1 Evolve Prefab is a Melbourne-based prefabrication contractor involved in medium to large-scale projects throughout Melbourne.
- 1.2 The primary activities of Evolve Prefab include prefabrication reinforcing solutions.
2. This Policy formalises our commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and our work.
3. The aim of our Environmental Sustainability Policy is to:
 - implement environmental actions within the company
 - monitor the environmental actions and improvements internally
 - communicate environmental initiatives internally and externally.

2. Aim and Goals

- 2.1 The aim of our Policy is to:
 - improve performance and mitigate high risk environmental aspects identified in the risk assessment;
 - implement environmental actions within the company;
 - monitor the environmental actions and improvements internally; and
 - communicate environmental initiatives internally and externally.
- 2.2 To achieve our goals, Evolve Prefab is committed to:
 - complying with relevant Australian Commonwealth, State and Local environmental policy, practices, regulations and legislation, and industry-specific legislation;
 - the integration of environmental management and sustainability into all our activities through our ambition to become AS/NZS ISO 14001:2015 accredited Environmental Management System;
 - providing adequate resources to implement and maintain this policy;
 - developing a shared sense of responsibility for sustainability and environmental management from top management through to employees, suppliers and sub-contractors;
 - promoting awareness and commitment to environmental management and sustainability amongst employees, suppliers and sub-contractors;
 - identifying alternative, financially viable and sustainable courses of action to minimise environmental impacts;
 - striving for efficiency in our use of plant, equipment and vehicles;
 - minimisation and appropriate management of waste materials;



- implementing and reviewing environmental objectives and targets to ensure compliance with our environmental commitments and achieve continuous improvement in our environmental performance;
- maximising the recycling of resources

2.3 Evolve Prefab is committed to implementing the Environmental Management Systems into all its activities. Evolve Prefab will encourage employees to display their own initiative in improving environmental sustainability in their workplace. This policy shall be reviewed every year to ensure it remains relevant and current to Evolve Prefab's activities.

A handwritten signature in blue ink, appearing to be "J. Paul", written over a horizontal line.

Signature

Director